



Sun Hing Printing Holdings Limited

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1975)

Anti-Corruption Policy

1. Purpose

The purpose of this Anti-Corruption Policy is to ensure that Sun Hing Printing Holdings Limited (the “Company”) and its employees, officers, directors, and agents (collectively referred to as “Employees”) conduct business in compliance with applicable anti-corruption laws and regulations, as well as the ethical standards of our company. This policy aims to prevent corruption and bribery in all forms.

2. Scope

This policy applies to all Employees of Sun Hing Printing Holdings Limited, including subsidiaries, joint ventures, and any third parties acting on behalf of the Company.

3. Policy Statement

Sun Hing Printing Holdings Limited is committed to conducting its business with integrity and transparency. We prohibit any form of corruption, including bribery, facilitation payments, and any other unethical practices. Employees must adhere to the following principles:

- **Prohibition of Bribery:** Employees must not offer, promise, give, accept, or solicit any form of bribe or improper payment, whether directly or indirectly, to any person or entity.
- **Gifts and Hospitality:** Employees must not accept or offer gifts, hospitality, or other benefits that could influence business decisions or create a conflict of interest. Any gifts or hospitality must comply with applicable laws and company policies.

- **Facilitation Payments:** Employees are prohibited from making facilitation payments to expedite routine government actions.
- **Political Contributions:** Employees must not use company resources for political contributions or support without prior approval from senior management.

4. Reporting Violations

Employees are encouraged to report any suspected violations of this policy or any unethical behavior. Reports can be made through the following channels:

- Directly to a supervisor or manager
- Anonymous reporting hotline: (852) 2557 0181 or www.sunhingprinting.com
- Email: info@sunhingprinting.com

Reports will be treated confidentially, and Sun Hing Printing Holdings Limited prohibits retaliation against any Employee who reports a violation in good faith.

5. Training and Awareness

Sun Hing Printing Holdings Limited will provide regular training and resources to ensure that all Employees understand their responsibilities under this policy and applicable anti-corruption laws. Employees are required to complete training sessions as scheduled.

6. Enforcement and Disciplinary Measures

Violations of this policy may result in disciplinary action, up to and including termination of employment. Sun Hing Printing Holdings Limited will fully cooperate with law enforcement agencies in the investigation of any suspected violations.

7. Review and Amendments

This policy will be reviewed annually and updated as necessary to reflect changes in laws, regulations, or company practices. Employees will be informed of any significant changes to this policy.

Approved by the Board of Directors on 16 September 2024